



# CREATING, LEADING AND GROWING HIGH PERFORMANCE ENVIRONMENTS

with Program Creator and Presenter  
**Glenn Capelli**

Articulates to UWA's  
MBA Flexible Program

**7 – 11 December 2020**



Australian  
Institute of  
Management  
WESTERN AUSTRALIA



THE UNIVERSITY OF  
**WESTERN  
AUSTRALIA**

# CREATING, LEADING AND GROWING HIGH PERFORMANCE ENVIRONMENTS

The program is based on the 5 Alive Model, which has been developed by the program creator and presenter Glenn Capelli. The program incorporates a continuous theme of each participant developing their Higher Order Presentation Skills (HOPS) to increase their capacity to 'reach and teach' individuals and teams.

## Create a truly inspiration vision for your team.

This program is based on **world's best practice in developing high performance teams and working environments**. The principles that underpin this program have been delivered to leaders and organisations in over thirty countries. Participants can expect to deepen their creative, analytical, practical, and emotional abilities.

Participants can expect to be challenged to think, learn, laugh, share, communicate, and stretch and build leadership talents as they discover **The 5 Alive Model** for creating active learning environments.

## The 5 Alive Model consists of;

1. Culture and Character
2. Conversation
3. Strategies
4. Methods
5. Systems.

Culture and Character is the foundational aspect of the content. This relates to your personal philosophy as a leader and the values that drive you, and are evident to others from your actions.

This program takes a transformational approach to the meaning of leadership. The CEO is conceptualised as Chief Education Officer, with the main focus of leadership to create the best thinking and learning environments where people come together to create Group Genius.

## Group Genius comes from Culture and Character that is defined by;

### Collaboration

*Do you lead a silo within your organisation? Or are you a truly collaborative leader? How round is your table? How open, honest, respectful and robust is the sharing at your place?*

### Connectivity

*What is your strategy for continuous active engagement? How do you lead a team of connected employees? How connected are your people to an authentic purpose in work and life?*

### Communication

*Do you listen to all your people – internal and external? Does your place fall prey to the 7 Habits of Highly Defective Thinking and suffer Group Cosiness?*

### Courage in Creativity

*How do you and others in your organisation respond to new ideas? Is resistance and comfort with the familiar the default position? Or is thorough minded optimism, knowing that life (business) can be tough, and embracing the challenges, the norm?*

## About the Program Creator and Presenter

### Glenn Capelli

Glenn Capelli, is the first Australian speaker to be awarded all three major professional speaking awards including Keynote Speaker of the Year, and Educator of the Year. His award winning *Born to Learn* USA Cable television series aired to over 26 million households weekly and his *Thinking Caps* radio program aired on ABC/Radio National and 3AW in Australia for eight years. Glenn is an author (*Maximising Your Learning Potential*, *Thinking Learning Classroom* and *Thinking Caps*), songwriter (over 50 recorded songs), member of MENSA and a 'former hobo' who backpacked his way around the world for 7 years. His learning programs have received rave reviews from the Young Presidents Organisation. Glenn has received 100% satisfaction ratings five times, for his speaking engagements with The Executive Connection.

Glenn Capelli BA Dip Ed MACE CSP Churchill Fellow



## Who Will Benefit

This program is recommended for all current or aspiring leaders, executive managers, team leaders and professional staff. The program is focused on people and how to motivate them to work together optimally. Therefore it's applicable to all sector types and organisations where quality, high performance, innovation and an environment that enables all people to learn and grow, is critical.

## Learning Outcomes

- Lifelong leadership models that will prove to be valuable throughout the participants' entire life and career
- Learning thinking models that participants can apply to the workplace, family, relationships, and to create sustainable mental and physical health
- Daily sharing, development, and coaching of leadership presentation and communication skills
- Every model, strategy, and approach will have a "What's It Mean?" exploration for instant and sustained application in leading, learning and life
- An individually developed learning plan for on-going leadership development
- Visual summary sheets and a learning journal for further reference.

## Program Details

**Program No:** 018

**Duration:** 5 days

**Venue:** AIM WA, 76 Birkdale Street, Floreat

**Date:** 7 – 11 December 2020

**Fees:** \$5720 GST inclusive  
\$5060 GST inclusive AIM WA Corporate / Professional Members  
\$4400 GST UWA MBA flexible Students\*

\*Articulates to UWA MBA

*The five-day program fee covers lunch, morning and afternoon tea.*

## Alignment with UWA's MBA Flexible Program

This program aligns with UWA's flexible MBA program, with an optional assessable component in this course. Participants who qualify to access this articulation pathway, and who successfully complete the course and pass the assessments, will receive credit (to the value of one optional unit) towards their UWA MBA Flexible degree.

To register please visit our website [execed.com.au](http://execed.com.au) or phone +61 8 9383 8090 or email [execed@execed.com.au](mailto:execed@execed.com.au)

YOU THE  
LEADER

### Your Guide to the Daily Program Themes

#### DAY 1: YOU THE LEADER

- The CEO as Chief Education Officer creating deep learning environments for innovative action and consistent high performance
- The 5 Alive Model - the Foundation for Flow (consistent high performance).

#### DAY 2: YOU THE MOTIVATOR

- The 8 Factors of Flow outlines what it takes for consistent high performance and Group Genius in Action.

#### DAY 3: YOU THE PRESENTER

- How to communicate messages using the Higher Order Presentation Skills (HOPS) for leadership.

#### DAY 4: YOU THE LEARNER - LEADING LEARNING

- Discover the Communication Playground and how to embed messages through The Many Lands of Smart.

#### DAY 5: YOU THE EXAMPLE

- Consolidating all the learning from the program into your Leadership Action Plan.

YOU THE  
MOTIVATOR

YOU THE  
PRESENTER

YOU THE  
LEARNER

YOU THE  
EXAMPLE

## The Best in Executive Education

AIM WA+UWA Business School Executive Education lives the values of partnership it espouses: from its origins as a joint venture between two pre-eminent education and training organisations through to its operational relationships with client organisations.

AIM WA+UWA Business School Executive Education combines the best of both worlds-the rigorous ground breaking intellectual power of the region's premium research and teaching university with the commercial understanding, flexibility and capacity of Western Australia's leading private training provider. For both these not-for-profit organisations, AIM WA+UWA Business School Executive Education plays a vital role in their missions of empowering individual and organisational performance - making a difference through leaders and managers who care, are capable and continually exceed expectations.

AIM WA+UWA Business School Executive Education

76 Birkdale Street, Floreat WA 6014

PO Box 195, Wembley WA 6913

T: +61 8 9383 8090 E: [execed@execed.com.au](mailto:execed@execed.com.au)

**[execed.com.au](http://execed.com.au)**



Australian  
Institute of  
Management  
WESTERN AUSTRALIA



THE UNIVERSITY OF  
**WESTERN  
AUSTRALIA**